

## ***OUR SELECT CORE FACULTY PAGE***

*(subject to change/scheduling)*

### ***Stanley Zamor***

Mr. Zamor is a Florida Supreme Court Certified Civil/County & Family Mediator, Primary Trainer and a Qualified Arbitrator. He provides arbitration and mediations services to the private sector, State and Federal agencies. Mr. Zamor is appointed by the Florida Supreme Court to the MEAC (Mediation Ethics Advisor Committee). He is the longest sitting President of Florida's oldest nonprofit Mediation statewide organization FAPM (Florida Academy of Professional Mediators, Inc.), serving from 2013 -2017. He is also Diplomate Member with FAPM. Mr. Zamor has held an adjunct faculty position at the University of Miami and has lectured at numerous private and public universities throughout Florida on topics regarding ADR/Mediation advocacy, ethics, Bullying, Cultural Diversity and Diversity in the Workplace, and Organizational/Infrastructure Management and Dispute Resolution. Mr. Zamor has an active mediation and training business providing CLEs/CMEs monthly. He holds several degrees from Nova Southeastern University which include a Bachelor of Science degree in legal studies, a Master of Science degree in Conflict Resolution and Analysis from the School of Humanities and Social Science and is a Ph.D. (ABD) in the same discipline.



### ***Peter Wechsler, Esq.***



Mr. Wechsler is an attorney, a Florida Supreme Court Certified Circuit Civil Mediator, and Florida Supreme Court Qualified Arbitrator and practices in Miami, Florida. He earned his law degree from Suffolk University Law School. He specializes in civil litigation, mediation, eDiscovery, electronically stored information (ESI), product liability, personal injury and wrongful death. Mr. Wechsler board certified in both civil trial advocacy and civil pretrial practice by the National Board of Trial Advocacy. He has been consistently selected by his peers as a Florida Super Lawyer®. He has an "AV Preeminent®" attorney by Martindale Hubbell for 30 years. Mr. Wechsler sits on the Florida Board of Bar Examiners, has been appointed to the Professionalism Committee of the 11th Judicial Circuit, and is a member of the Florida Supreme Court Standard Jury Instructions-Civil Committee. He is a Fellow in the American College of e-neutrals, and has received numerous appointments from the Court as a Special Master in eDiscovery disputes

### ***PAUL HERMAN, Esq.***

Mr. Herman received his B.S. degree in Journalism from the University of Maryland wherein he was a member of the National Honor Society. He received his J.D. from the University of Miami School of Law. Mr. Herman is an active member of The Florida and the Washington D.C. Bar Associations, the United States District Court of Florida (Northern, Middle and Southern Districts). Additionally, he is admitted to practice in front of the United States Court of Appeals for the 11th Circuit and the United States Supreme Court. Further, Mr. Herman is a member of the American Bar Association, the Association of Trial Lawyers of America and the National Association of Consumer Advocates (NACA). Mr. Herman is a member of both the American and International MENSA Societies. The Florida Bar for continuing legal education as well as the Florida Bar Board of Legal Specialization and Education also certify him as an instructor.



### ***John Freud, Esq.***



John S. Freud, Esquire, is a Florida state certified Circuit Civil/County/Appellate mediator. He is a federally listed mediator in all Federal District Courts in Florida. Additionally, he is a NASD certified mediator and arbitrator (inactive), and a listed mediator and arbitrator with Construction Dispute Resolution Services. John is a Board Member of the National Academy of Distinguished Neutrals; a Diplomate Member of The Florida Association of Professional Mediators; AV Rated by Martindale for over 20 years; and, a Florida Supreme Court DRC-approved Mediation Primary Trainer (2016), providing CME for ADR professionals/lawyers via i-Mediate Consulting, LLC.

Mr. Freud is a graduate of Brandeis University (B.A., magna cum laude, 1978) and the University of Miami School of Law (J.D. 1981). He was a civil trial lawyer/mediator since 1981 and 1997, respectively, during which time he has handled/tried/mediated a wide array of civil disputes (see Areas of Practice).

Mr. Freud is the President of Mediation Solutions, Inc. He has been honored as a listed Mediator in Trend's Legal Elite, 2007/2008; Superlawyers, 2010-2013; Martindale-Hubbell AV rating, 1993-2012 (20 year anniversary recognition)

### ***Gerald Mager (retired)***

Mr. Mager's extensive experience includes, but is not limited to, being a Senior Judge for over twenty years, Former Chief Judge of the Fourth District Court of Appeals, participating in approximately 7500 court rendered decisions. As a mediator, Mr. Mager participated in over 5000 mediations. As an arbitrator, Mr. Mager has served as an arbiter on a multitude of cases including but not limited to, complex commercial matters, breach of employment agreement, real estate matters and construction dispute and banking. Mr. Mager is a FAPM Diplomate Member, has an AV rating with Martindale-Hubbell and has numerous affiliations and received numerous honors...



### ***D. Robert Hoyle, Esq.***

*Bob Hoyle has practiced law in Manatee County, Florida since 1986. He is a 1975 graduate of Harvard College and a 1986 graduate of Capital University Law School, cum laude. Mr. Hoyle has published many articles a few are "Mediation Strategies: Preparing the Client for Mediation"; "Preparing for Mediation: The Advocate"; "Do You Have A Settlement?"; "Amendment To Rule 1.720" and "Mediation Conflicts of Interest". He has made the following lecture presentations: "How to Succeed at Mediation by Trying" and "Ethical Issues for Mediators" for the Manatee County Bar Association, "Mediator Conflicts of Interest and Impartiality"*

*for the 12th Judicial Circuit Citizen Dispute Settlement Program, "Best Practices To Avoid Grievances and Litigation Involving Mediator Misconduct" for the Florida Supreme Court Dispute Resolution Center 2012 and 2013 Conferences, "Proposed Changes to Florida Rule for Mediators 10.340" for the Florida Bar Alternative Dispute Resolution Section, "Mediation Conflicts of Interest: Traps for the Unwary" for the Florida Bar Continuing Legal Education Committee and as a national webinar presentation for Law Review CLE, "Mediation Advocacy" at the Florida Bar Annual Conference in June 2015, "Confidentiality and Privilege in Mediations" at the Florida Bar Annual Conference in June 2016, and "Mediation Conflicts of Interest" at the Worker's Compensation Institute Annual Conference in August 2015. He is a member of the Florida Academy of Professional Mediators, the Florida Bar Alternative Dispute Section, and the Association for Conflict Resolution. Mr. Hoyle is also the Past-Chair of the Alternative Dispute Resolution Section of the Florida Bar, and Chair-elect of the Florida Bar Council of Sections.*

Email: [szamor@EffectiveMediationConsultants.com](mailto:szamor@EffectiveMediationConsultants.com) Tel: (954) 261-8600



### ***Priscilla Dames***

Launched in 2005, Wingspan Seminars, LLC is a conflict management company that helps to create positive environments. A team of professionals provide customized presentations to meet the needs of businesses, educational institutions and communities.

Understanding diversity and the use of prevention and intervention strategies will promote a positive environment which leads to increased, positive results. Our solution-based best practices for your workforce or clientele provide a foundation for connectivity that assist with development and growth opportunities.

Wingspan Seminars focuses on strengthening relationships while creating positive environments. A team of professionals provide training for the prevention and intervention of conflict and crisis. Wingspan's CEO, Priscilla Dames, specializes in conflict and resolution. She is a member of the national and Florida state crisis teams and a nationally Certified Crisis Trainer with over twenty years of international experience.

### ***Marc Hurwitz***

Crossroads' President, Marc Hurwitz, is a Board Accredited Investigator. He has been a member of the Florida Bar's Grievance Committee and is the Chair of the Aventura Marketing Council's Law Committee. Marc has also twice been named Chair of the annual North Dade Justice Center's Law Day. The Crossroads team is staffed exclusively by former federal intelligence and law enforcement officers.

Crossroads Investigations is a full-service national private investigation agency with global capabilities operated by a former Central Intelligence Agency (CIA) officer, and is a leading firm in South Florida, including Miami, Fort Lauderdale and Aventura, offering specialized private investigation services, to include asset and bank searches, background checks, due diligence, surveillance, locate reports and employment and tenant screening.



### ***Patrick Russell, Esq.***



Patrick is Bar Counsel for the Florida Bar. As an ethics trial lawyer for The Florida Bar Patrick handles disciplinary investigations and proceedings from inception through trial, and any required appeals before the Florida Supreme Court.

Prior to joining The Florida Bar, Patrick managed his own law firm for more than 18 years, primarily handling civil litigation matters involving business law, contracts, debt collection, judgment enforcement, first-party insurance claims, and real estate. Patrick is also a Florida Supreme Court Certified Circuit Court Civil Mediator.



## **Lillie Harris**

Lillie Harris has a Master's Degree in Public Administration from Barry University and her Bachelor's Degree in Public Administration from Barry University. She is also a Graduate of the Southern Police Institute Command Officer Course (**FBI training**). Aside from having prestigious training herself, Harris does extensive Law Enforcement training in key areas of specialty. As a Certified Police Instructor, Harris has facilitated and taught courses in: Ethics and Professionalism, Use of Force, Diversity Training, and Sensitivity Training, Harris also trains other Police Officers to become certified Police Instructors (Train the Trainer).



Harris has continued her climb in the Law Enforcement and Community Policing specialization and has been selected by several governmental, public affairs and civic entities to actively engage in a number of public service positions including and just to name a few:

**The City of Miami Civil Service Board 2012 – 2016 (Unanimously Elected Chairperson)**  
**Broward County School Board Diversity Committee 2014 – 2016**  
**Wilton Manors Historical Society – 2015 – Current**

## ***David Puckett, CEO & Founder “Settle-Now.com”***

*Full Life-Cycle Dispute System Design and Technology development firm focused entirely on the Technology-enhanced Dispute Resolution (TeDR) industry or the industry is also known as Online Dispute Resolution (ODR). First Dispute Resolution platform to integrate and leverage the disciplines of Emotional Intelligence, Artificial Intelligence and Advanced Electronic Negotiation. It's industry leading Dispute Resolution Platform, Settle-Now today offers the top platform for Consumers, Businesses and the Legal Community to resolve all types of conflict at any stage (In advance of, or any stage of litigation).*



## ***Steve Perry, Esq.***

*Steve Perry is a renaissance man, his background is as a painter, sculptor, lawyer, hacker and digital forensic investigator providing unique knowledge and problem-solving skills throughout the areas he is engaged in.*