

MEDIATOR/ARBITRATOR NARRATIVE OF STANLEY ZAMOR



For over a decade, Stanley Zamor has been a Florida Supreme Court Certified Mediator. He is certified in Circuit Civil/County and Family Court for the State of Florida and is an ADR Expert. Mr. Zamor is a private mediator with a multi-disciplinary practice and has the distinction of being selected, and appointed to Federal and State governmental agency rosters. Mr. Zamor also has the distinction of serving as an arbitrator for Circuit Court, as well as FINRA (securities/consumer claims). Mr. Zamor implements a unique hybrid of conflict resolution styles which contributes to his high settlement rate. He has a keen ability to manage high-conflict personalities/complex legal issues, while assisting participants in achieving mutually beneficial consensus.

Mr. Zamor mediates/arbitrates in the areas of Simple/Complex Litigation, Family, Commercial Business Disputes, Probate, PIP/Workers Compensation, Foreclosure, Tort, Insurance, Construction, Malpractice, Securities, Entertainment and financial matters.

Mr. Zamor is currently serving his 2nd term as the 2015-2017 President of the Florida Academy of Professional Mediators, Inc. (established in 1988 it is Florida's first statewide not-for-profit ADR resource organization). Mr. Zamor is sought after by organizations and universities to lecture on the processes of Alternative Dispute Resolution ("ADR"), Ethics, and the legal/practical issues regarding ADR and Conflict Resolution Consulting. Mr. Zamor lectures on topics such as analyzing and resolving interpersonal conflicts, Domestic Violence, ethics, foreclosure and diversity, business relationships & disputes, and conflicts regarding labor unions and business organizations (including conflicts within organizational infrastructure and consumer confidence in business organizations). Also, Mr. Zamor has authored and contributed to numerous publications, including (but not limited to) "Mastering the Trial Notebook in Florida"; E-discovery; "Managing Personality Conflicts Within A Law Firm" and "Complex Litigation and Mediation"; "E-discovery and Forensic Computer Researching".

Mr. Zamor earned a Bachelors of Science Degree in Legal Studies/Paralegal Certificate from Nova Southeastern University; a Masters of Science degree in Conflict Analysis/Resolution from Nova Southeastern University, School of Social and Systemic Studies and has completed his Ph.D. studies (2004 ABD). Mr. Zamor has held senior litigation and lead trial team positions throughout his litigation work experience which include, but not limited to, the Attorney General's Office and large/boutique firms.

Mr. Zamor's professional/civic activities include (but not limited to):

- **Miami-Dade Family Court Foster Care Review Panel** – Panel Member
- **ADL, Anti-Defamation League** – Facilitator
- **Florida Academy of Professional Mediators, Inc.** – 2015-2017 President (2nd term); 2011 Vice-President and Board of Director
- **The Florida Bar Grievance Mediation and Fee Arbitration Program** – Certified Arbitrator and Mediator
- **Florida Supreme Court** – Approved Family/Circuit Civil Mediator Assistant Trainer
- **American Arbitration Association, Inc. (AAA)** – Lecturer and training participant
- **American Bar Association** - Associate Member, Litigation and Dispute Resolution Section & Forum for Construction Industry;

- **Miami-Dade Chamber of Commerce** – Former Executive Director of the Young Professional Network and Coordinator of the Mentorship Program
- **Broward County Emerging Cultural Leaders** – Selected Leader and Board member
- **ArtServe, Inc.** – Board member.

**LECTURES AND
PRESENTATIONS:**

ADL (Anti-Defamation League) – Facilitator, conducting effective interactive workshops/education programs to educators, students of all ages, municipalities, work place violence, and law enforcement about hate crimes and extremist groups. 2012 – Present

Florida Supreme Court Approved ADR Assistant Coach/Trainer – Dispute Resolution, Inc. Circuit Civil Mediator Training. Assist with the training/evaluation of participants focusing on ethics, cultural diversity, and procedural concerns. 2012 - Present

Lecturer – Nova Southeastern University Law School, “Technique, Skill and Communication when Mediating (Not Lawyering, Human Systemics)”, August 2015

Lecturer – 23rd Annual Florida Supreme Court Dispute Resolution Center, Orlando August 2015, “The Real Deal I” & “The Real Deal II”

Lecturer/Moderator – Florida Academy of Professional Mediators, Inc., “Mediator Ethics: Appearance, Authority & Agreements.”, March 2015

Lecturer/Moderator – Florida Academy of Professional Mediators, Inc., “Hidden Faces of Domestic Violence and How Conflict Resolution Reveals Them”, February 2015

Lecturer/Moderator – Florida Academy of Professional Mediators, Inc., “Domestic Violence: It’s Not Just A Family Thing – Andrew Wentzell”, February 2015

Contributor - American Arbitration Association (AAA) – “Stories Mediators Tell: Best Practices and Tip for Successful Mediation”
October 2014

Lecturer – Florida International University, School of Law: “ADR Ethics and Mediator Considerations”, October 2014

Lecturer – Nova Southeastern University, School of Law: “Conflict

Resolution From My Side of the Table”, September 2014

Lecturer – 22nd Annual Dispute Resolution Conference, Orlando, FL: “The Real Deal” August 2014

Lecturer – FAPM, The Academy Exchange: “The Art Of Mediation” August 2014

Lecturer – MVP (Most Valuable Protégé) Program: “Leaders and the Decisions to Lead” July 2014

Lecturer – Catalyst Miami “Sound-Out Program”– “Students Making Decisions as a Leader” March 2014

Lecturer – 17th Judicial Circuit Broward County Courthouse Mediation/Arbitration Program Seminar- “Elements of the Perfect Settlement Agreement” February 2014

Lecturer – 17th Judicial Circuit Broward County Courthouse Mediation/Arbitration Program Seminar - “Culture Diversity, and Mediator Awareness of High/Low Context Cultures” February 2014

Lecturer – Nova Southeastern University, Shepard Broad Law Center, “Mediation Ethics, Practice and Fiction” – November 2013

Lecturer – FIU School of Law, “Navigating the Mediation Process: Tips for Young Lawyers (and Those Not So Young)” – October 2013

Lecturer – Haitian Bar Association “Common Ethical Issues in Mediation: What Mediators Must Consider that Parties Do Not Know” October 2013

Lecturer - Broward County Bar Association – “Mediating With Diversity: Styles Makes Fights” – October 2013

Florida Supreme Court Approved ADR Assistant Coach/Trainer – Dispute Resolution, Inc. Circuit Civil Mediator Training. Assist with the training/evaluation of participants focusing on ethics, cultural diversity, and procedural concerns.

Lecturer - American Arbitration Association (AAA), Residential Foreclosure Mediation Program – Contribute to the specialized training of mediators in becoming certified residential foreclosure mediators. Summer 2010 and Fall of 2010

Lecturer - Nova Southeastern University School of Humanities & Social Science, Department of Conflict Analysis and Resolution – “Mediation Theory and Practice”, Winter 2007

Seminar Lecturer & Author - Institute for Paralegal Education “E-Discovery for Paralegals: Definition, Application and FRCP Changes”, September 2007

Lecturer - Florida International University's Center for Labor Research & Studies, Seminar: “Emotion and Conflict in Organizations”, Delivered to Foreign Latin American HR professionals, October 2006

Lecturer - Miami-Dade County College, Paralegal/Legal Assistant Program- “Alternative Dispute Resolution”, October 2006; “Discovery”, November 2006

Lecturer - Nova Southeastern University School of Humanities & Social Science, Department of Conflict Analysis and Resolution - "Mediation Theory and Practice", Winter 2006

University of Miami - Paralegal Certificate Program Core Instructor
Winter 2005

Lecturer - Nova Southeastern University School of Humanities & Social Science – “Workshop: Organizational Consulting”, Summer 2003; “Introduction to Conflict Resolution, Organization/Infrastructure Management”, Winter 2003

Lecturer - Florida International University – “Introduction to Alternative Dispute Resolution and Mediation”, Fall 2002 & Fall 2004

**MEDIA/
PUBLICATIONS:**

“ExcitementRadio.com” with host Elizabeth Garcia, featured expert guest for book/chapter review 99 Conflicts to Avoid Topic: “Public Scene” September 2015

900 am The Talk of the Palm Beaches The Aston Bright Show – “Nothing is My Fault” discussion framed around community responsibility and the “school to prison pipeline” <http://astonbright.com>, Spring 2015

The Caucus Newsletter – “The R.P.S. Solution To a Protracted Conflict” Spring 2014; “Mediator’s Toolbox: Tips Teaching an Old Dog the Same Tricks” Summer 2014

Miami Herald, Business Monday, Legacy Section - “The Promise

of Mediation: Making Medical Malpractice Litigation More Humane”; December 16, 2013

101.5 Lite FM Guest Appearance - Interviewed by Host Ellen Jaffe, “Conflict Resolution: Collaborative Techniques When Settling Condo and Homeowner Association Disputes”, May 19, 2008;

IPE eNewsletter, “10 Ways to Better Manage Communication and Personality Conflicts in the Law Firm”, August 2008;

Institute for Paralegal Education, NBI, INC., “E-discovery for Paralegals’ Definition, Application and FRCP Changes”, September 2007; & “Mastering the Trial Notebook in Florida”, April 2004

CIVIC/CHARITABLE ACTIVITIES:

ADL (Anti-Defamation League) – Facilitator, **Foster Care Review, Inc.**
- Volunteer Foster Care Advocate, Miami-Dade County Family Court;
Certified Youth Football Coach – USA Youth Football & MXFL (Miami Xtreme Football League); **Miami-Dade Chamber of Commerce** - Young Professional Network- President & Director of Mentorship Program;
Miami-Dade County Equal Opportunity Board and Fair Housing
Volunteer Mediator; **The National Conference for Community
Conference and Justice, Human Service Coalition of Dade County,
Inc, PBS (WBPT) Citizen Deliberation Day, 2004 Presidential Election** –
Moderator

HONORS:

Selected to 2015 Class IV Broward County Academy, Fall 2015

Selected as one of Broward County Emerging Cultural Leaders,
August 2008

Miami Herald News Paper, Special Section: "Rising Voices" - Selected
as one of ten young urban professionals making significant contributions to
the community of Miami-Dade County. February 10, 2008

**Selected as one of “South Florida’s 40 under 40, Most Influential
Black Professionals of 2006”** - by *Success South Florida Magazine*, April/May
2006 Issue

Alex Penelas, Mayor of Miami - Appreciation for Mediation Service
Award 2000, 2001 & 2002